

## CyberTek Tech Festival Code of Conduct

CyberTek is a platform for open discussion between participants, where different viewpoints are welcome and robust and thorough debates are expected. However, insulting or harassing other participants is unacceptable. We want CyberTek to be an inclusive, safe, and productive environment for everyone at all times. It's not about how much you know, what you do for a living, or what you look like, but how you treat each other that counts at CyberTek.

We cannot accept harassment against any participant, for any reason. This includes deliberate intimidation and targeting individuals in a manner that makes them feel unwilling to participate, uncomfortable, unwelcome, marginalized, or afraid.

Participants asked to stop any harassing behavior are expected to comply immediately. We reserve the right to respond to harassment in the manner we deem appropriate, including but not limited to, expulsion and referral to the relevant authorities.

This Code of Conduct applies to everyone participating at CyberTek- from visitors, sponsors, and exhibitors to speakers, press, staff, or anyone else.

Anyone can report harassment. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact any member of the Techniska staff – identifiable by their badge and black jeans jacket with CyberBebok logo. Or go to the registration desk for support at the -4 level.

Event staff will be happy to help participants contact security or otherwise assist those experiencing harassment to feel safe for the duration of their visit.

Please remember that CyberTek Tech Festival is about working together to increase OT/ICS cyber security. There are different levels of understanding and expertise, and all are welcome.

The CyberTek Tech Festival Team

